



62nd ANNUAL GENERAL MEETING OF REAY GOLF CLUB

Present:

Carol Paterson, Andy Bain, Jacqui Greig, Pauline Craig, David R Craig, Fred Groves, Jock Eunson, Graeme Fryett, Aiden Love, Lee Malcolm, Leslie Malcolm, Kenny Farmer, Ian Farquhar, Jason Norwood, Ruth Shallcross, Mike Halliday, Lee Parnell, D.C Mowat, Steve Efemy, Gavin Gunn, Wayne Mowat, Tom Ross, Cammie Ross AND Carole Cameron.

Approval to Convene

Welcome everyone to Reay Golf Clubs Annual General Meeting

Ask for permission for the meeting to convene,

Accepted, Fred Groves Proposed and Jock Eunson Seconded

Apologies for Absence

Graeme Dunnett, Rebecca Munro, Pam Bain, Alison Ross, Malcolm Clasper, Graham Harness, Jack Halliday, James Halliday, Colin Paterson and Lora-Jane Kelly.

Approval of Minutes

For the last AGM (61st) approved by David R Craig and seconded by Tom Ross.

Matters Arising

None to report.

Reports:

Captain's Report

This is last report as captain, and I would just like to take this moment to thank everyone for all the support I have received in the last 4 years from all the council members and the club members. It's been an honour, and you never know I will maybe come back and do it again in the future if you'll have me.

Its my name down as captain however its everyone on council that makes it all work. It's a great club to be part of and I think we are moving in the right direction and improving each passing year.

Jason has continued to do a fantastic job on the golf course, and we are seeing improvements year on year, I have said before we are so lucky to have you Jason and I can't thank you enough for everything you do. I also would like to thank all our volunteer's who give up their time to help, a special mention must go to Pete Barker who goes above and beyond to help us.

We do have some good news that we are starting an apprentice green keeper in April, Mathew Weare who lives locally he will initially work 3 days a week until his school exams are finished and then he will be full time sometime in May. So welcome on-board Mathew.

Might as well keep the good news coming after a huge amount of work in the background applying for grant applications David Craig has secured £165,000 funding for our new

greenkeepers shed, unbelievable effort David so thank you so much for all the hours of hard work you put in.

We are hoping to get the shed started in the next few months and completed this year.

Items bought and improvements made.

We bought a refurbished Toro fairway mower at the start of the season.

Jason and Pete have been looking into the old electric pumps at the 4th and 14th, both are working and have been tested, we have now purchased some pipework and pop-up sprinklers which we plan to do some trials above ground which hopefully are a success where we would then look to install around the greens.

We have continued to oversee the greens, think we did it 3 times last year and this will continue to get more and more grass into the putting surfaces.

We have borrowed Wick GC rough cutter and Jason has this year started to thin out the rough however this will not be a quick fix, but we will hopefully see the benefits over a few years of doing this.

Driving Nets..... we got support from the workers from Keltbray however as we have seen they never stayed up for very long due to the high winds this year, we have a plan in place and will hopefully have them back up quite soon.

We have Calum Satterley (ex-assistant pro at Skibo) available to give lessons at the club.

We have a new website thanks to Mike Halliday; Mike is going to be stepping down from council but is going to continue to help in the background with master scoreboard/ handicap etc. Thank you Mike you have been a great support to me.

We carried out an online survey to all members, David will give an update in his report.

Match

The past year competitions have been well supported, so here some highlights.

Ronnie Wallace Open sponsored by Norbloc handicap winner **Lee Malcolm** with **Gregor Munro** winning the scratch.

NC500 Open sponsored by CS Drilling our joint 36 hole open with Wick with **Willie Steven** Handicap and **Gregor Munro** scratch.

Reay Open sponsored by Mike Muir with **Kenny Farmer Snr** the Handicap winner and **Brent Munro** winning the scratch.

Senior Club Champion **Mojo**

Handicap Club Champion **Lee Malcolm**

Scratch Club Champion **Brent Munro**

Safari Open was won by **Leslie Malcolm, Lee Malcolm, Brent Munro, and Mollie O Brien.**

Wilson Cup was held in Thurso if tough conditions with our boys coming out on top after extra holes in the final, team of **Tom Ross, Brent Munro, Michael Smith** and last but not least the man who sunk the winning putt our greenkeeper **Jason Norwood**, well done guys.

We also entered a team at Moray GC for the Northern Counties Tom, Brent, Michael, and Gregor managed to get to the semi-final but unfortunately lost to the host club.

Ladies Section

The ladies' section is continuing to grow with more of the new members getting handicaps and the non-handicap ladies getting out on the course playing regularly which is great to see.

The ladies had some great success in team competitions winning the Americas Cup, Sandra Proudler Trophy and the Inter County Handicap which was played at Dornoch.

Eleanor Tunn was once again this year's scratch club champion and **Pauline Craig** the handicap club champion.

In June Eleanor was selected to play for the Northern Counties ladies' team which they ended up winning the Jamboree at Muckhart Golf Club, Eleanor also got to the final of the Northern Counties Matchplay (Scratch) held at Maverston GC. So well done Eleanor for putting Reay on the map.

Junior Section

Big thank you to Lora Jane and her group of dedicated volunteers who run the Junior Section. We had 45 junior members this year from age 5 upwards. Coaching on a Friday night was very well attended and culminated in our Junior Open in August kindly sponsored by a new sponsor T.D. Gall limited. The Scratch Trophy being taken home for a second consecutive year by our own **Aaron Johnson**. Thank you to the support of the numerous club members who helped to make the day a success.

The club took part in Scottish Golf's first virtual Golf sixes league where juniors were able to compete against Thurso and other clubs further afield. This is a team event focused on inclusive golf. Those who took part really enjoyed it and were proud to represent our club. We also started following the Scottish Golf 'Learn to Golf Programme' with our youngest golfers. This allows them to demonstrate learning against key criteria to earn wristbands and certificates. We hope to expand this to the wider junior section over the next season.

We have only been able to run our regular coaching due to the efforts of a small group of dedicated volunteers and would like to extend thanks to them all. We have expanded our team this year, with additional parent helpers but still need more. We welcome anyone who can offer to help us in any way during the coaching season. There has been a lot of fundraising out with the junior section that have raised funds - we really appreciate this support from the wider club.

Seniors

The seniors have been playing their North Point Distillery sponsored competitions on Thursday mornings with a 9-o clock multi tee start which means they all finish around the same time so can get a bacon roll and coffee together if they wish to and put the world to right or at least have a good moan about weather or something. They regularly get 20 members playing and non-handicap members welcome too. **Graham Harness** won this year's seniors open.

Bar/ Kitchen

Carol Paterson has been opening the bar and kitchen throughout the summer months Monday to Friday which has been a great success. It's so beneficial to the club to have someone when visitors arrive to meet and greet them show them the layout of the course, where to start etc, make food or drinks, sell any merchandise, just the personal touch which is great so thank you so much Carol you're an absolute star.

Social Media

Colin Munro continues to do great work on this front, information on competition's, posting results, course closures etc loads of photos of the course which is so good in promoting our club. Social media is key to getting our club out there and attracting visitors to play the course. This year again we have improved the money we took in on green fees to nearly £32,000, hopefully this is only going to increase with Jasons continued improvement of the course and with more visitors playing and spreading the good word of our hidden gem.

Thank you very much everyone I will now pass on to our treasurer David.

Treasurer

A full report shall be provided by David R Craig.

Treasurer's Report

Summary:

2023 was a successful year for the Club, and as far as I am aware, the first year which ran against an agreed budget. The balance sheet shows that we made a surplus of £23,911 for the year, with overall assets valued at £300,737. We had £150,966 in the bank at the end of 2023, an increase of £14,059 on 2022. We remain reliant on membership subscriptions and visitor numbers being maintained - both increased during 2023.

Our unapproved 2023 accounts are now available. These summarise some specific costs and so I will explain those below.

Income: £112,958

Membership/Subscription income was £61,507, an increase of £3,360 from 2022, with adult member numbers up by 4 to 183 from 2022. The junior membership (47) is also up by 4 from 2022. Subscription rates were increased slightly in 2023 from 2022.

Visitor income was £31,197, an increase of £3,488 from 2022. Visitor numbers were 776, an increase of 45 from 2022. Income from buggy hire and club hire is included in these figures. Publicity through social media, our website and various platforms we advertise on, as well as word of mouth on the condition of the course, were major contributors to this. Major thanks to Colin Munro and all others involved.

Income from competitions was £9,502, a reduction £2,898 from 2022, largely due to poor weather and a reduction in number of open competitions played in 2023 compared to 2022.

Sponsorship income was £9,207. This is up £4,497 from 2022 - a significant increase, for which thanks are due to Fred Groves for his outstanding efforts in this.

Bar and food income: in 2023 we decided to promote the Clubhouse as a WiFi café to visitors and NC500 tourists, selling food and non-alcoholic drinks. This was run as a trial during May, then reviewed and extended monthly until the end of September. We contracted labour for catering from May to September, with volunteers covering functions. This has been a good success, with overall income from bar/catering/functions at £25,045 against expenditure of £20,249 – a profit of £4,796 compared to a loss of £703 in 2022. Major thanks for this are due to Carol Paterson and a host of volunteers.

As part of the WiFi Café, we felt it necessary to offer an improved range of coffees, and so we bought a coffee machine in 2023. Income from this is included above.

Merchandising income: in mid-2023 we decided to trial a small range of Reay-branded goods – hats, caps and towels, on top of our branded golf balls and markers. This has been a success, with income of £1,037 in 2023. This is included under “other goods”. Major thanks for this and for the coffee machine are due to Mike Halliday.

100 Club income in 2023 was disappointing at £1,512, giving a profit of only £652. This is despite a small increase in ticket numbers during the year. We are considering changing the 100 Club over the next few months (to be voted upon).

Other income, including that from hire of the clubhouse, was £1,861. This includes bank interest of £793, through maximising our business account with BoS.

Expenditure: £89,047

Course expenditure in 2023 was £69,018. This includes wages, depreciation, course treatment fertilisers & chemicals, machinery upkeep, fuel and oil, course hardware and fittings, PPE, and a gratuity payment to James MacAdie who helped out with machinery issues throughout the year. Overhead expenditure was an additional £20,029. This includes affiliation fees, insurance, electricity, water, internet, licences (TV and bar), advertising (including our new website), marketing, accounting, and general running costs. The negative amount shown against Junior Coaching reflects net (positive) expenditure to the juniors over the year, from raffles, draws, junior open and junior sponsorship.

The rise in depreciation is directly linked to the value of our machinery – for accountancy purposes machinery depreciation is set at 25%/year.

Capital purchases for the course came to £20,620, of which £17,820 was for a new fairway mower, and £2,000 for the Juno grinder. We did not have time to apply for grant funding for these. Capital purchases for the Clubhouse were a further £7,390, including the coffee machine plus two fridges and other equipment.

Accounting:

As agreed with our accountants, un-presented cheques and voucher >1 year old are written off for accountancy purposes. Unfortunately some vendors still honour vouchers which have expired – there were several of those in 2023.

At year end, we had £1,760 of uncashed competition vouchers. These are included under “accrued expenses” moving into 2024. We had assets worth £300,737 at the end of 2023.

Looking Forward:

A budget for 2024 has been agreed by Council and will be used to make decisions for some expenditure as the year progresses.

Considerable effort was made during 2023 to obtain funding for the new Greenkeeping Shed, and I’m delighted to say that all applications were successful, so we have a total of £164,950 in grant funding, to be spent during 2024. Thanks to Baillie Community Fund (£35,000), Caithness & North Sutherland Fund (£30,000), Strathy North Community Fund (£24,950) and Highland Council Community Fund (£75,000). A further £69,000 will be required from our own funds. This project should kick off in the next month or two, following contract award, and should be completed by the end of 2024.

I’m delighted to welcome our new Assistant Greenkeeper to the RGC team, Matthew Weare, who starts with us on 17 April.

New contracts for our utilities services were put in place during 2023, with electricity now costing us half of the previous rate, and water also at a reduced unit rate from the previous contract.

The telephone/internet contract was renegotiated and is now at 70% of the previous cost.

These utility contracts should significantly reduce our expenditure in this area during 2024.

The irrigation system is to be upgraded, with a trial due to take place in Spring. If successful, we hope to have 3 holes completed in 2024, with the remainder to be rolled out over the next few years due to cost.

We are still looking at upgrading the clubhouse lounge/bar area and kitchen, based on affordable and pragmatic upgrades, and depending on budget performance.

The 2024 Wilson Cup is in Shetland and so will require some planned expenditure by the Club.

Approvals

The approval of the accounts was proposed by Andy Bain, seconded by Fred Groves. A motion to use Victor Fraser to audit the club accounts again next year was proposed by, seconded by

Changes to the Constitution

Proposed changes to the Constitution for 62nd AGM on 28-Feb-2024

These changes are proposed (a) to take into account changes agreed at Council during 2023/24 and (b) to bring the Club into line with other clubs and organisations.

Section 3 Membership

- ***Proposed change for Senior Members to read as follows “3.1.10 Senior Members – 65 years and over”***
- Reason: to make change in accordance with Council Meeting on 15 November 2023
- ***Proposed addition of Student (over 18 and in full-time education) membership category***
- Reason: to match current membership categories

Section 4 Management of The Club

- ***Proposed addition of a Health and Safety Committee under section 4.2***
- Reason: to support the Health and Safety Officer as and when required

Section 5 Composition and Responsibilities of Council of Management

- **Proposed addition of Health and Safety Officer for the Club**
- **Proposed Office Bearer role for Health and Safety Officer**
- **Proposed removal of Secretary as Office Bearer**
- **Proposed reduction of period for Captain and Vice-Captain from two years to one year**
- Reasons:
 - o (1) to bring the Club into line with other Clubs and to have a permanent Health and Safety Officer to lead Health and Safety actions and Policy for the Club;
 - o (2) to recognize the importance of Health and Safety Officer as Office Bearer for the Club;
 - o (3) removal of Secretary as Office Bearer because Secretary role is now more administration that a Corporate Secretary role;
 - o (4) reduction of period for Captain and Vice-Captain in line with other roles, and because the Club have not always previously stuck to 2 years in any case.

Addition of Annex to Constitution

- **Proposed addition of Annex or Appendix to Constitution which lists the key supporting Policy Documents for the Club, which underpin the Constitution**
- Reason: no such list currently exists, and relatively few people are aware of the existence of these supporting Policy Documents. List is overleaf.

A show of hands was used, and majority agreed with the proposal.

NOTE: these policy documents are now several years old and require to be reviewed and revised for 2024. This task should be carried out during 2024

Election of Office Bearers and Council Members

The captain, Andy Bain, requested Mr Fred Groves, President of the club take the chair. On behalf of our members, I would like to thank Andy and the club council for all their hard work during the past year. Andy is stepping down as Captain after 4 years in post. Thank you, Andy. The council all work very hard behind the scenes to deliver what I think is a great club and the course has improved over 2024, due to Jason and volunteers, there are exciting times ahead with the employment of an apprentice green keeper and the installation of the long awaited new greenkeeping facilities, which will eventually increase with an indoor junior facility. I would like to recognise the enormous amount of work by our new treasurer David in helping to raise the funding for this project.

One nomination had been received for Captain, Mrs Carol Paterson, Mr Groves asked for any other nominations from the floor, there being no other nominations Mrs Carol Paterson was elected to serve as Captain of Reay Golf Club. Mrs Carol Paterson then took over the chair.

The election of Office Bearers continued and there being no other nominations the following were elected to the Council of Management:

NOMINEE	POSITION	PROPOSER	SECONDER	NOMINEE ACCEPTANCE
Carol Paterson	Captain	Andy Bain	Cammie Ross	Accepted
Steve Efemey	Vice-Captain	Carol Paterson	David Craig	Accepted
David Craig	Treasurer	Andy Bain	Carol Paterson	Accepted
Rebecca Munro	Secretary	Carol Paterson	Jacqui Greig	Accepted

Fred Groves	Membership secretary	David Craig	Tom Ross	Accepted
Cammie Ross	Greens Convener	Andy Bain	Tom Ross	Accepted
Andy Bain	Match Secretary	Carol Paterson	Cammie Ross	Accepted
D C Mowat	Handicap Secretary	Andy Bain	Fred Groves	Accepted
Colin Munro	Marketing/Media Convenor	Jacqui Greig	Andy Bain	Accepted
	Ladies Representative			TBC
Lora-Jane Kelly	Junior Representative	Carol Paterson	Cammie Ross	Accepted
Graeme Fryett	House	David Craig	Carol Paterson	Accepted
	Bar			TBC
Jacqui Greig	Health & Safety Officer	David Craig	Fred Groves	Accepted
Tom Ross	Council Member	Carol Paterson	Cammie Ross	Accepted
Colin Paterson	Council Member	Andy Bain	Colin Paterson	Accepted
Jason Norwood	Council Member	David Craig	Jason Norwood	Accepted
Pauline Craig	Council Member	David Craig	Jacqui Greig	Accepted
Aiden Love	Council Member	Tom Ross	Carol Paterson	Accepted

Subscriptions

Mr David R Craig noted that when setting subscription rates for the forthcoming season, the Council had considered the following issues:

- 1 Wage Increases
- 2 Cost of Materials such as Fertilizer, Fuel and Grass Seeds

PROPOSAL

No increase in subscription rates for 2024

		2023	2024
A	ORDINARY MEMBERS		
	Male/Female	£414	£414
	Male/Female <i>NEW MEMBER</i> (1 st Year only)	£333	£333
	Senior (Eligible for Nat Retirement Pension)	£333	£333
	Beginner Yr1	£180	£180
	Beginner Yr2	£270	£270
	Young Adult 1 (18-21 yrs.)	£180	£180
	Young Adult 2 (22-25 yrs.)	£252	£252
	Young Adult 3 (26-29 yrs.)	£324	£324
	Student (in Full Time Education)	£117	£117

B	COUNTRY MEMBERS		£333	£333
	*			
C	HIGHLAND MEMBER	Must be a member of another Highland Golf Club	£252	£252
D	INTERNATIONAL MEMBER	(Permanent residence outside the UK)	£210	£210
E	ASSOCIATE MEMBERS		£1	£1

* Must permanently reside more than 20 miles from Reay Golf Club. They may be restricted to specific competitions as detailed on the Club Notice Board.

For Young Adult Categories, the rates are based on the applicant's age on 1 January 2023

Any Other Competent Business

RGC GREENKEEPER AND TRAINING FACILITY - UPDATE FOR AGM 28/02/2024

Summary

Planning permission granted Dec 2021

Feb 2022 - we went out for tenders/order of cost followed by grant applications.

June 2022 – cost to clear site, buy and deliver shed, erect shed and complete all fitting was put at just under £370,000, with no contingency or temporary storage.

2022-23 – decided that price simply was not affordable and that we could never get grant funding to cover what we'd need. Decided to look at a reduced cost project – to get the basic building erected with services, but minimal fitting out. So fitting out the training facility, solar panels etc was put on hold to a later date.

That revised the price to around £235,000.

2023-24

Considerable effort was made during 2023 to obtain funding for the new Greenkeeping Shed, and I'm delighted to say that all applications were successful, so we have a total of £164,950 in grant funding, to be spent during 2024. Thanks to:

- Baillie Community Fund (£35,000),
- Caithness & North Sutherland Fund (£30,000),
- Strathy North Community Fund (£24,950) and
- Highland Council Community Regeneration Fund (£75,000).

A further £69,000 will be required from our own funds.

Some things are already underway:

- already completed a tender exercise and preferred bidder & reserve are identified;
- Yesterday Neil and I met Jack Halliday SSE to discuss and agree a new electricity supply for the shed and clubhouse.

After contract award, things should kick off in the next month or two, and should be completed by the end of 2024.

Neil McDonald will oversee the design, building warrant and day to day progress with the preferred bidder. Consultant Sandy Anderson will act as interface between RGC and the funding bodies. Neil and I will be the interface between the project and the Council/Club.

Members will see some changes around the course as a result. A number of temporary ISO freight containers will be located on the hardstanding at the front entrance, most likely for the duration of 2024. ISO also most likely at the back of clubhouse to temporary store and charge buggies. Jason's "office" will be moved beside the Nissan Hut. The existing greenkeeping shed and portacabin will be demolished, with the area cleared for groundworks and subsequent erection of the shed. During this time, an alternative route for access to the practice ground will be put in place. There may be some restriction on parking or access once the site works begin.

Members Survey

Number of Responses

- 66 responses, a very good response
- The majority of members who completed the survey are adults with a handicap of 18 or less, and who regularly play in competitions.

Summary

- Generally favourable
- There are some clear similar comments from a number of different members which we need to consider and do something about
- A response document will be drafted and issued to capture and respond to comments.

Competitions and tees:

- 41 respondents (62.1%) support the current grouping system for competitions, though 25 (37.9%) wanted to see a return to Handicap divisions
- 51 respondents (77.3%) supported mixed ladies/gents competitions, 15 (22.7%) did not support them
- 44 respondents (66.7%) favoured the current gender-based tee allocation system, 22 respondents (33.3%) favoured a handicap-based system

Golf lessons/professional

- 56 respondents (84.8%) supported getting a Golf Professional to the club

Clubhouse bar/kitchen/functions

- 19 respondents (28.8%) regularly use the bar and kitchen services over the weekend, 33 (50.0%) used the services occasionally, and 14 (21.2%) did not use the service.
- ZERO respondents were interested in regularly helping in the bar or kitchen as a volunteer. 28 respondents (42.4%) said they would be willing to help occasionally, whereas 38 respondents (57.6%) were not interested in helping.
- 11 respondents (16.7%) regularly attended social events at the clubhouse, 28 (42.4%) attended occasional events, and 27 (40.9%) did not attend any social events/functions
- 54 respondents (81.8%) were satisfied with services offered by the clubhouse, and hospitality, 12 (18.2%) were not satisfied

"What type of social events would you support ? (Dance/quiz/bingo/games night ?)"

From comments received, we had the following numbers in favour:

- Dance/music - 10
- Quiz - 33
- Bingo - 18
- Games night – 22

Other comments (some great ideas here!):

- A few comments on having a race night. Alt - a night of mario cart racing or similar on WII or XBOX ?
- a food themed night, curry night,
- Partner does not attend such events WELL LEAVE THEM THEN !
- Lots of ideas for combined golf comp (fun or otherwise) then food/BBQ & stay to watch event. This year we have the Euros. Six Nations. Themed nights like St Patrick's day, Burns supper. Children's Christmas party. The Majors.
- Lots of people wanted to see FUN events back. Midnight mixed !!!

Membership

- 61 respondents (92.4%) considered that their membership provided value for money, with 5 (7.6%) saying it didn't.

Golf course/availability/practice facilities

- 58 respondents (87.9%) were satisfied with the condition of the golf course, with 8 (12.1%) not satisfied.
- 60 respondents (90.9%) were satisfied with availability of the golf course and bookings, with 6 (9.1%) not satisfied.
- 45 respondents (68.2%) were satisfied our practice facilities and golf development, with 21 (31.8%) not satisfied. Lots of comments about the (non) practice nets

Club management and communication

- 54 respondees (81.8%) were satisfied with communications from the Club to members, 12 (18.2%) were not satisfied
- 63 respondees (95.5%) were satisfied with our Club management and administration, 3 (4.5%) were not satisfied

Helping out

- COUNCIL MEMBER: 36 respondents (54.5%) were not interested in regularly helping as a Council member, 23 (34.8%) were interested in providing occasional help, with only 7 (10.6%) happy to help out on a regular basis.
- CLUB VOLUNTEER: 28 respondents (42.4%) were not interested in regularly helping as a club volunteer, 31 (47.0%) were interested in providing occasional help, with only 7 (10.6%) happy to help out on a regular basis.

Finally, is there anything you would like to see offered which we do not offer ? Or add any further comments over any aspect of Reay Golf Course ?

- Lessons at the course would be good.
- Regular fixed bar and food opening hours for members WEEKEND (SEVERAL)
- A good selection of club branded merchandise and clothing possibly like wick had where you have the opportunity to try things on for size
- ADULT COACHING - As a beginner it would be nice to have a handicap person to come out with you to explain rules and give tips etc on a regular basis to help get handicap.
- Perhaps a forum or e notice board for members to post looking for a playing partner.
- GC is a fantastic club with great people at its helm. Keep up the great work which is truly appreciated. Thank you to you all for your continued hard work. I'm very proud to be a member of RGC.
- I can't emphasis enough the importance of the two division system. Historically from a competition perspective, this was always the case. This created fairness for everyone regardless of their handicap and ability. Finally I would like to reiterate the importance of equity between male and female. An advantage in any shape or form by it's very definition is unequal.
- Card payments for member competitions or a prepaid card / account option possibly would be a good addition.

- we have open competitions, is there any way to have live scoring available in the bar area? (Even if it's only when complete rounds have been submitted).
- Regarding question earlier about divisions, I think it would be quite galling as a low handicap player in a medal being beaten by someone getting 2 shots per hole say, so divisions improve club morale. Would like to see draws taking place for competitions, with an option for those not wanting to be in a draw to then have a later tee time, (draw takes priority).
- MERCHANDISING SHOP
- My biggest gripe is the amount of non-repaired pitch marks; as juniors we were taught to look for and repair 2 pitch marks per hole. Players MUST be walking past them and, especially when the greens are wet/soft, they are easily seen. Maybe some (course ranger) observation of players playing certain holes e.g. 3, 11, 13, 16, 18 and checking how many repair their pitch marks with follow-up action being taken on those who do not bother. Also, encourage players to pick up and dispose of broken tees which will dull mower blades.
- I joined fairly recently and am more than happy with the range of competitions and the friendliness. The condition of the course considering we have one full time staff member is excellent. A course to be proud of.

Bar Service

- There was a discussion for extending bar service at weekends, It was proposed to employ someone to do 8am to 4pm Saturday and Sundays, if viable. This would help to encourage members of the public from the village and NC500 to use the facilities, help increase revenue. It was agreed for more investigation for this to proceed.
- Carole Cameron asked whether Seniors on a Thursday was open to everyone, yes open to everyone.
- Kenny Farmer asked about blocked booking of tees and what's the reasoning behind as not all booking are used. It was agreed for the summer to stop some of the block bookings.
- Mike asked if could open bookings for all competitions on Master score board, this was agreed.
- David asked about raising the 100 club subscription to help increase revenue and also increase the prize fund, It was agreed to look at rebranding the idea and maybe including with membership, some thing to be considered.

There was no more business, therefore meeting closed at 20:10pm

Jacqui Greig
Secretary
Reay Golf Club